

December 18, 2017
Special Board Meeting

A Special meeting of the Chocolay Township Board was held on Monday, December 18, 2017 at the Chocolay Township Fire Hall, 5010 U S 41 South, Marquette, MI. Supervisor Bohjanen called the meeting to order at 5:30 p.m. The Special meeting was called to interview and make a selection for the Township Manager position.

PLEDGE OF ALLEGIANCE.

TOWNSHIP BOARD.

PRESENT: Richard Bohjanen, Max Engle, Ben Zyburt, David Lynch, Judy White, Don Rhein, Mark Maki.

ABSENT: None.

STAFF PRESENT: Steve Lawry, Mary Sanders, Suzanne Sundell, Dale Throenle, Brad Johnson, Lisa Perry, Cindy LaMere.

AGENDA ADDITIONS/DELETIONS.

Lynch moved Zyburt seconded to approve the agenda as presented.

MOTION CARRIED.

PUBLIC COMMENT.

None.

Supervisor Bohjanen stated that this is an open meeting and the three candidates have the option of staying in the meeting while the other candidate interviewed or leaving the room while the other candidate interviewed.

Supervisor Bohjanen also explained that the conflict of interest no longer exists with Trustee Rhein for the rest of the interview process.

Zyburt moved Lynch seconded to allow Don Rhein to participate in the interviewing of potential Township Manager candidates, as the conflict no longer exists.

MOTION CARRIED.

Supervisor Bohjanen indicated that he provided the Board with a list of 16 interview questions and would like the Board to shorten it to approximately 10 questions to ask all the candidates. The Board did shorten the list for questioning the candidates.

SKYPE INTERVIEW WITH TOWNSHIP MANAGER CANDIDATE # 1.

Joseph Gunter introduced himself to the Board. Mr. Gunter has a B.A in International Relations, from University of Michigan and an M.S. in Economic Development, from Northwestern

University. He is currently employed by the Town of Northwood, New Hampshire as Town Administrator. He responded to a set of questions from the Board.

INTERVIEW WITH TOWNSHIP MANAGER CANDIDATE # 2.

Jon Kangas introduced himself to the Board. Mr. Kangas has a BSCE in Civil Engineering from Michigan Technological University. He is currently employed by the City of Ishpeming as City D.P.W. Director. He responded to a set of questions from the Board.

INTERVIEW WITH TOWNSHIP MANAGER CANDIDATE # 3.

Mark Polega introduced himself to the Board. Mr. Polega has a B.A. in Landscape Architecture from Michigan State University. He is currently employed by the City of Gladstone as the Electric and D.P.W. Supervisor. He responded to a set of questions from the Board.

The Board discussed all three candidates' qualifications and presentation.

Lynch moved Zyburt seconded based the evaluations last week and the interviews tonight, to make an offer to Jon Kangas as full time manager, contingent upon a satisfactory background and reference check, at a starting salary of \$75,000 and a tentative starting date of January 2, 2018 based on his two weeks' notice. He meets all the criteria that was set forth in the job description, was the number one candidate by double digits in the scoring process and based on his experience, he will be a really good fit for the Township.

MOTION CARRIED.

White moved Engle seconded that if Jon Kangas turned the offer down, we offer the position to Joseph Gunther.

MOTION CARRIED.

Supervisor Bohjanen brought up that Jon Kangas is currently on the Planning Commission and he does not feel that should be a conflict. The Board felt he could stay on the Planning Commission as long as there is no conflict with the Manager being on the Planning Commission.

PUBLIC COMMENT.

None.

Lynch moved Zyburt seconded to adjourn the meeting at 7:15.

Max Engle, Clerk

Richard Bohjanen, Supervisor